



WEBSITE COPYRIGHT NOTICE & DISCLAIMER

COPYRIGHT NOTICE

COPYRIGHT © 2026 Macadamia Services Management (Pty) Ltd - All Rights Reserved.

All content, including but not limited to text, images, graphics, videos, designs, logos, trademarks, documents, and software (collectively referred to as "Content"), displayed on this website is the exclusive property of **Macadamia Services Management (Pty) Ltd ("MSM")** unless otherwise stated.

No part of this website or its Content may be copied, reproduced, modified, stored in a retrieval system, transmitted, distributed, or used in any manner, whether electronically, mechanically, or otherwise, without the prior written consent of **MSM**.

1 PERMITTED USES

Visitors may view, download, or print Content for **personal, informational, and non-commercial use only**, provided that:

- No modifications or alterations are made to the Content.
- All copyright and proprietary notices remain intact.
- The Content is not copied, republished, distributed, or exploited for commercial purposes.

Unauthorized use may result in legal action.

2 INFRINGEMENT & ENFORCEMENT

Any unauthorized use, reproduction, or distribution of MSM's Content **constitutes copyright infringement** and will be subject to legal action, including but not limited to:

- Cease and desist orders
- Injunctive relief
- Monetary damages
- Criminal prosecution where applicable

If you believe that any Content on this website has been used in a manner that infringes your intellectual property rights, please contact MSM immediately at **legal@macsm.org**.

3 THIRD-PARTY CONTENT

Some materials and media on this website may be sourced from third parties with permission or under license. MSM does not claim ownership over third-party content unless explicitly stated. If you are the rightful owner of any content displayed here and believe it has been used without proper authorization, please contact us for resolution.

4 THIRD-PARTY ADVERTISEMENTS & LINKS DISCLAIMER

MSM may feature advertisements, sponsorships, or links to third-party websites and services. These third-party advertisements do not imply endorsement, affiliation, or responsibility for the content, products, or services offered by such third parties.

By using this website, you acknowledge and agree that:

- MSM is not liable for any damages, losses, or claims arising from interactions with third-party advertisements or websites.
- Any transactions, communications, or dealings with third-party advertisers are solely between you and the third party.
- MSM does not warrant or guarantee the accuracy, legality, or security of third-party content/products/services and is not responsible for any issues arising from their use.

Users are encouraged to review the policies and terms of use of any third-party websites or companies before engaging in transactions or providing personal information.

5 LINKING POLICY

You may link to MSM's website provided that:

- The link does not imply any false association, sponsorship, or endorsement by MSM.
- The linked website does not contain unlawful, defamatory, or harmful content.
- MSM reserves the right to request the removal of any link at its sole discretion.

Unauthorized framing, mirroring, or embedding of Content from this website is strictly prohibited.

6 CHANGES TO THIS NOTICE

MSM reserves the right to update or modify this Copyright Notice & Disclaimer at any time without prior notice. Continued use of this website constitutes acceptance of any revised terms.

For any copyright-related inquiries, please contact us at legal@macsm.org.

7 GOVERNING LAW

This Copyright Notice & Disclaimer is governed by and construed in accordance with the laws of the **Republic of South Africa**. Any disputes arising in connection with this notice shall be subject to the exclusive jurisdiction of South African courts.

Last Updated: 2025/02/11